

Eastbank Hatchery - Spring Chinook (Chiwawa Stock)
December 1996

Integrated Hatchery Operations Team (IHOT)

HATCHERY EVALUATION REPORT

Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

Prepared by:

Montgomery Watson 2375 130th Avenue NE Suite 200 Bellevue, WA 98005

Prepared for:

U.S. Department of Energy Bonneville Power Administration Environment, Fish and Wildlife P.O. Box 3621 Portland, OR 97208-3621

Project Number 95-2 Contract Number 95AC49468

December 1996

CONTENTS

Section 1	Executive Summary	1-1
Section 2	Facility Description	2-1
Section 3	Compliance Status	3-1
Section 4	Remedial Actions	4-1
Section 5	Hatchery Contribution to Fisheries, Spawning Grounds and Hatcheries	5-1
Section 6	Annual Operating Expenditures	6-1

List of Tables

Table

- Summary Program Information for Eastbank Hatchery Spring Chinook (Chiwawa Stock)
- Compliance with Performance Measures: Eastbank Hatchery Spring Chinook(Chiwawa Stock)
- Remedial Actions Required at Eastbank Hatchery Spring Chinook (Chiwawa Stock)

- 4 Adult Contribution to Fisheries, Spawning Grounds and Hatcheries: Eastbank Hatchery Spring Chinook (Chiwawa Stock)
- 5 Annual Operating Expenses: Eastbank Hatchery Spring Chinook (Chiwawa Stock)
- 6 Annual Operating Expenses Eastbank Hatchery

Executive Summary

This report presents the findings of the independent audit of the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. Eastbank Hatchery is located on the east side of the Columbia River near Rocky Reach Dam, 7 miles north of Wenatchee, Washington. Five satellite facilities are located on four different rivers (Wenatchee, Chiwawa, Methow, and Similkameen). The hatchery is used for incubation and rearing of Steelhead; Spring Chinook, Summer Chinook, and Sockeye.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) ÒStrategy for SalmonÓ and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit. IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility managementÕs response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Eastbank Hatchery - Spring Chinook (Chiwawa Stock) Results

The Eastbank facility includes three ponds for adult holding, 12 concrete raceways, 32 rearing ponds, and incubation facilities. The five satellite facilities consist of 7 ponds and 8 net pens. The hatchery was built to mitigate for smolt losses at Rock Island Dam and began operation in 1989.

The Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program was in general compliance with many of the performance measures. In the area of program objectives, the hatchery did not have a Monitoring and Evaluation Plan in place and the required documentation on many of egg, fry, and adult production goals. The audit found that the hatchery was not in compliance with the water quality monitoring requirements, alarm and security alarm requirements, rearing requirements, and incubation requirements, which are all facilities requirements. The hatchery was not following the IHOT protocols for feed production, vehicle disinfection, and transportation. The hatchery needed to develop specific incubation and rearing standards, a smoltification goal and monitoring program, and conduct fisheries contribution studies. The hatchery did not have a Genetics Monitoring and Evaluation Program and needed to evaluate a potential bias in the collection of broodstock.

The specific areas in which the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Change hauling temperature or review IHOT temperature criteria for hauling
- Change program or rearing to meet size goal
- Conduct fish contribution studies
- Develop genetics monitoring and evaluation program
- Develop monitoring and evaluation plan
- Develop smoltification goal and monitor

- Develop spawning log and document spawning on daily or weekly basis
- Develop specific incubation and rearing standards for IHOT Operations Plan
- Document adult contribution
- Document dates of release
- Document density and loading conditions in Chiwawa rearing ponds
- Document DO and TGP levels
- Document eyed-egg to fry survival
- Document fry-to-smolt survival
- Document green-egg to eyed-egg survival
- Document number at release
- Document rearing density prior to release
- Document smolt-to-adult survival
- Evaluate potential sampling bias in the collection of adults
- Follow IHOT QA/QC protocols for feed production
- Follow IHOT requirements for exterior and interior vehicle disinfection
- Install alarms in quarantine areas
- Install bird netting over raceways at Eastbank and Chiwawa Satellites
- Install second set of screens to 8 raceways
- Install security alarms
- Need an additional 50 half-stack incubators for full production
- Need two additional raceways for full production
- Rebuild release line and change release procedures
- Review IHOT incubation and rearing temperature criteria
- Review IHOT Operations Plan and discuss with staff
- Run analysis for water chemistry parameters, nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Eastbank Fish Hatchery

Stock/Species: Summer Chinook (Wenatchee Stock)

Summer Chinook (Wells Stock)

Sockeye (Lake Wenatchee Stock)

Spring Chinook (Chiwawa Stock)

Steelhead

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Chelan PUD

Location: Eastbank Hatchery is located on the east side of the Columbia River

near Rocky Reach Dam, 7 miles north of Wenatchee, Washington.

Five satellite facilities are located on four different rivers (Wenatchee,

Chiwawa, Methow, and Similkameen).

Address: Eastbank Fish Hatchery

Washington Department of Fish and Wildlife

13246 Lincoln Rock Road E

East Wenatchee, WA 98802

Hatchery Manager: Mr. Steve Robards
Phone: (509) 884-8301

Fax: (509) 886-0823

Purpose: The hatchery was built to mitigate for smolt losses at Rock Island Dam

and began operation in 1989.

Production Goal: Summer Chinook (Wenatchee Stock)

Produce 864,000 yearling spring chinook for release in the Wenatchee

River.

Summer Chinook (Wells Stock)

Produce 400,000 yearling summer chinook for release into the Methow River

Produce 576,000 yearling summer chinook for release into the Similkameen River.

Sockeye (Lake Wenatchee Stock)

Produce 200,000 subyearling sockeye for release into Lake Wenatchee from Lake Wenatchee net pens.

Spring Chinook (Chiwawa Stock)

Produce 672,000 yearlings spring chinook for release into the Chiwawa River.

Steelhead

Produce 200,000 summer steelhead smolts for off-station release. Four deep aquifer wells provide up to 53 cfs of water at a relatively

constant temperature. The five satellites are supplied with

approximately 89 cfs of river water.

Facilities:

Water Supply:

Adult Holding: 2 adult salmon holding raceways

1 adult steelhead raceways - 3,760 cf

Incubation: 29 8 stacks (232 trays)

Early Rearing: 6 shallow troughs - 30 cf each

Raceways: 5 concrete raceways - 22,000 cf each

7 concrete raceways - 3,700 cf each

Rearing Ponds: 2 concrete ponds - 52,000 cf each

30 concrete ponds - 36,000 cf each

Satellite Facilities: Similkameen Satellite Facility

1 rearing pond - 2,386 cf

2 concrete raceways - 168 cf each

Chiwawa Satellite Facility

2 rearing ponds - 75,000 cf each

Lake Wenatchee Satellite Facility

8 net pens - 7,400 cf each

Dryden Satellite Facility

1 lined rearing pond - 115,200 cf

Carlton Satellite Facility

1 lined rearing pond - 53,400 cf

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin*Anadromous Salmonid Hatcheries (referred to as IHOT 1995 in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1	Performance Measures for General Information and Expenditure
	Information (PMs General 1-2)
Section 2	Performance Measures for Program Objectives (PMs 1-4)

Performance Measures for Facility Requirements (PMs 5-15)

Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

Section 3

Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process consisted of research and onsite visits. The site visit at the Eastbank Hatchery was conducted on October 30-31, 1996.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.
- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.

- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (4) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Component		Location	n of Adult Holding, Spa	awning, Incubation, ar	nd Rearing	
	Chiwawa	Eastbank Hatchery				
	Satellite				<u> </u>	
Adult Collection	4					
Adult Holding		4				
Spawning		4				
Fertilization		4				
Incubation						
green-to-eyed		4				
eyed-to-hatch		4				
Rearing						
fry		4				
fingerlings		4				
smolts	4					
Acclimation/release	4					

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

Description of Performance Measure	Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for	
					Non-Compliance	Compliance
	N/A	Yes	?	No		
Are the hatchery programs outlined in a subbasin		4			Columbia Basin System Planning	
management plan?					Production Plan and Federal Regulatory	
					Commission (FERC) license	
Is the hatchery operating under a current hatchery		4			Review IHOT Operations Plan;	
operational plan?					discussion	
Is it understood by staff?				4	See above	Discuss Operations Plan with staff
Is it being followed?				4	See above	See above
Is a hatchery monitoring and evaluation plan in place?						
Do you have a written monitoring and evaluation plan?				4	Discussion	Develop monitoring and evaluation plan
Adult contribution to fisheries, spawning grounds, and				4	Review of records; only 1 year of data	
hatchery						Document adult contribution
Adult pre-spawning survival as compared with		4			Review of records; in compliance 5 out	
established goal					of last 5 years	
Egg-take as compared with established hatchery goal				4	Review of records; in compliance 0 out	Improve adult returns
	Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed? Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan? Adult contribution to fisheries, spawning grounds, and hatchery Adult pre-spawning survival as compared with established goal	Are the hatchery programs outlined in a subbasin management plan? Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed? Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan? Adult contribution to fisheries, spawning grounds, and hatchery Adult pre-spawning survival as compared with established goal	Are the hatchery programs outlined in a subbasin management plan? Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed? Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan? Adult contribution to fisheries, spawning grounds, and hatchery Adult pre-spawning survival as compared with established goal	Are the hatchery programs outlined in a subbasin management plan? Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed? Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan? Adult contribution to fisheries, spawning grounds, and hatchery Adult pre-spawning survival as compared with established goal	Are the hatchery programs outlined in a subbasin management plan? Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed? 4 Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan? Adult contribution to fisheries, spawning grounds, and hatchery Adult pre-spawning survival as compared with established goal	Are the hatchery programs outlined in a subbasin management plan? Second Columbia Basin System Planning Production Plan and Federal Regulatory Commission (FERC) license

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#4d	Green-egg to eyed-egg survival as compared with			4		Review of records; no data	Document green-egg to eyed-egg survival
	established goal						
#4e	Eyed-egg to fry survival as compared with established			4		Review of records; no data	Document eyed-egg to fry survival
	goal						
#4f	Fry to smolt survival as compared with established			4		Review of records; no data	Document fry-to-smolt survival
	goal						
#4g	Production as compared with established goal				4	Review of records; in compliance 0 out	Improve adult returns
						of last 6 years	
#4h	Percent survival (smolt to adult) as compared with				4	Review of records; no data provided	Document smolt-to-adult survival
	established goal						
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults	4				Review of records/Discussion	
	to meet basinwide needs					Very little data provided	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure		Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
		27/4			1	Non-Compliance	Compliance
	l m	N/A	Yes	?	No		
#5a	Temperature						
	Does your water temperature meet the criteria for		4			Review of records	
	spawning?						
	Does your water temperature meet the criteria for				4	Review of records	Review IHOT water temperature for
	incubation?						incubation or change rearing procedures
	incubation?						incubation of change fearing procedures
	Does your water temperature meet the criteria for			!	4	Review of records	Review IHOT water temperature for
	rearing?						rearing or change rearing procedures
#5b	Dissolved gases						
	Is the oxygen level near saturation?			4		System design to aeration and degas	Document DO levels
	Is the dissolved nitrogen level less than saturation?			4		See above	Document TGP levels
#5c	Chemistry						
	Ammonia (un-ionized)			4		No data	Run analysis
	Carbon Dioxide			4		No data	Run analysis
	Chlorine			4		No data	Run analysis
	pH			4		No data	Run analysis
	Copper			4		No data	Run analysis
	Hydrogen Sulfide			4		No data	Run analysis
	Iron			4		No data	Run analysis
	Zinc			4		No data	Run analysis

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#5d	Turbidity						
	Does your turbidity meet the criteria?]	4			Inspection	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure		Compliance Status		us	Basis for Compliance or	Remedial Action Needed for
					1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#5e	Alkalinity and hardness						
	Does your alkalinity and hardness meet the criteria?		4			Data	
#5f	Nitrite						
	Does your nitrite meet the criteria?		4			No data	Run analysis
#5g	Contaminants						
	411.					No data	Dun analysis
	Aldrin			4		No data	Run analysis
	Endrin			4		No data	Run analysis
	Dieldrin			4		No data	Run analysis
	Heptachlor			4		No data	Run analysis
	Chlordane			4		No data	Run analysis
	Methoxychlor			4		No data	Run analysis
	Lindane			4		No data	Run analysis
	Malathion			4		No data	Run analysis
	Guthion			4		No data	Run analysis
#5h	Pathogens						
	What portions of the hatchery have disease-free water?						
	A dult holding		4			Well water	
	Adult holding Incubation		4			Well water	
			4				
	Early rearing		4			Well water	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Rearing				4	River water; does not appear to be a	None suggested
Others	4				problem	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for
					1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#6	Alarm Systems						
	Do the following areas have alarms?						
	Intake		4			Discussion	
	Large rearing ponds and adult holding ponds		4			Discussion	
	Raceway headboxes and rearing ponds		4			Discussion	
	Incubation facilities		4			Discussion	
	Quarantine areas and facilities				4	Discussion	Install alarms in quarantine area
	Water treatment systems	4				Discussion	
	Security				4	Discussion	Install security alarms
	Are there outside systems and buzzers in onsite residences?		4			Discussion	
	Are water flow alarms checked daily?		4			Discussion	
	Are all other alarms checked weekly?		4			Discussion	
	Is there a log of alarms for emergencies, tests, and maintenance requirements?		4			Discussion	
	Are telephone pagers used?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#7	Adult collection and holding facilities						
	Do you meet the adult holding criteria?		4			Data	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#8	Incubation facilities	17/11	Tes	•	110		
	Type 1: vertical Do you have an adequate number of units for the overall program?				4	Discussion;	Need an additional 50 half stacks for full production
	Type 2: Do you have an adequate number of units for the overall program?						
#9	Rearing facilities						
	Type 1: standard raceways Do you have an adequate number of units for the overall program?				4	Discussion	Need 2 more raceways for full production
	Type 2: rearing ponds Do you have an adequate number of units for the overall program?		4			OK/Discussion	
	Type 3: Do you have an adequate number of units for the overall program?						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#10	Screening facilities						
	Do you meet the approach velocity criteria?		4			Discussion	
	Are the fish screens regularly cleaned?	4				Underwater "T"/Discussion	
	Does the screen mesh meet screen opening criteria?		4			Discussion	
	Are rearing containers double screened for fish that				4	Discussion	Add double screens to 8 raceways
W1.1	should not be released to adjacent water?						
#11	Predator control facilities Are your predation control facilities effective?				4	Inspection of facilities/Discussion	Add bird netting to Chiwawa Satellite and raceways at Eastbank

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complian	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#12	Food storage facilities and quality control	IV/A	ies	•	NO		
	Does the storage of dry/semi-moist/moist foods		4			Discussion	
	(dry<12%; semi-moist 12-20%; moist >20% moisture)						
	follow food manufacturerÕs recommendations?						
	Does a regional quality control officer oversee production procedures and monitor:						
	Verification by feed manufacturer that ingredients meet specifications?				4	Discussion	Follow IHOT QA/QC protocols for feed production
	Ensure feed does not contain unwanted drugs or other additives?				4	Discussion	Follow IHOT QA/QC protocols for feed production
	Analyze ingredients contained in the final food product to ensure that feed specifications have been met?				4	Discussion	Follow IHOT QA/QC protocols for feed production
	Are the foods stored and handled according to the following criteria?						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No	
Moist pellets should not exceed 10 °F at point of		4			Discussion
delivery.					
Moist pellets should be removed from freezer just prior to feeding.		4			Discussion
Do not leave buckets of feed or feed containers		4			Discussion
outside exposed to light or heat.		4			Discussion
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		4			Discussion
Automatic feeder hoppers and bulk storage	4				No used for this program
facilities should be insulated against excessive temperatures (80°F and above).					

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#13	Release facilities						
	Do the release facilities ensure that fish are not				4	Discussion. Fish must pass through pipe	Rebuild release line and change release
	subjected to adverse conditions?					with counter.	procedures
#14	Pollution abatement facilities						
	Do the pollution abatement facilities meet all federal		4			Inspection of facilities	
	and state regulations (or good engineering practice)?						
	Are pollution abatement facilities operated correctly?		4			Inspection of facilities	
#15	Transportation facilities						
	Are the transport systems adequate to meet IHOT		4			Discussion	
	performance measures for transportation practices?						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	C	Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#16	Broodstock selection practices	1771	103	•	110		
	Is the donor selection process document attached? (PM #40a)		4			Discussion	
	Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)		4			Discussion	
#17	Spawning practices						
	Were the appropriate number of spawners, male/female ratios, and fertilization protocols used? (PM #42c-g)		4			Discussion	
#18	Incubation practices						
	Are specific incubation standards listed in the hatchery operations plan?				4	Review of IHOT Operations Plan and data. Discussion	Develop specific incubation standards for the IHOT Operations Plan
	Are incubation practices written?				4	See above	See above
	Incubation Type 1: vertical(see PM #8)				4	Data	Review IHOT incubation loading and
	Do you meet the loading and flow criteria?						flow criteria or change incubation procedures

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No	
Incubation Type 2: (see PM #8)	4				
Do you meet the loading and flow criteria?					

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure		Complia	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
					1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#19	Rearing practices						
	Are specific rearing standards listed in the hatchery				4	Review of IHOT Hatchery Operations	Develop specific rearing standards for the
	operations plan?					Plan. Discussion	IHOT Operations Plan
	Are rearing practices written?				4	Review of IHOT Hatchery Operations	See above
						Plan. Discussion	
	Rearing Unit Type 1: standard raceways						
	(see PM #9)						
	Do you meet the density and DI criteria?		4			Data - related to Piper's indices	
	Do you meet the Loading and FI criteria?		4			Data - related to Piper's indices	
	Rearing Unit Type 2: Chiwawa rearing ponds						
	(see PM #9)						
	Do you meet the density and DI criteria?			4		No data provided	Document density and loading conditions
	Do you meet the Loading and FI criteria?			4		No data provided	in Chiwawa rearing ponds See above
	Rearing Unit Type 3: (see PM #9)						
	Do you meet the density and DI criteria?	4					
	Do you meet the Loading and FI criteria?	4					

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#20	Smolt quality						
	Do you produce a high quality smolt?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#21	Fish health management practices						
	Are the monthly hatchery monitoring visits being		4			Review of records/Discussion	
	conducted? (PM #26)						
	Are the annual broodstock inspections being		4			Review of records/Discussion	
	conducted? (PM #27)						
	Conductor (2.12.12.7)						
	Is there pathogen-free water and are the sanitation		4			Review of records/Discussion	
			·				
	procedures being followed? (PM #28)						
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature				4	Review of records/Discussion	See PM # 5a
	Dissolved gases			4	•	No data	See PM # 5b
	Chemistry			4		No data	See PM # 5c
	Turbidity		4			Review of records/Discussion	
	Alkalinity and hardness		4			Review of records/Discussion	
	Nitrite			4		No data	See PM # 5f
	Contaminants			4		No data	See PM # 5g
	Are rearing standards being followed? (PM #19)			4		Review of records/Discussion	See PM # 19

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Are egg and fish transfer/release requirements met?		4			Review of records/Discussion	
(PM #31)						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
		27/4			l	Non-Compliance	Compliance
		N/A	Yes	?	No		
#22a	Does hatchery performance meet requirements						
	outlined in the regional hatchery policies and in						
	subbasin and hatchery plans for the following areas?						
#22a1	Percent smoltification						
	Do you measure percent smoltification?				4	Discussion	Develop smoltification goal and monitor
	Did you meet the smoltification criteria?			4		Discussion	See above
#22a2	Rearing density (prior to release)						
	Did you meet the rearing density criteria just prior to			4		No data	Document rearing density prior to release
	release?						
#22a3	Disease condition (at release)						
	Did you meet all disease regulations just prior to release?		4			Discussion	
#22a4	Number (at release)						
	Did you meet the release number goal?				4	Data	Document number at release
#22a5	Size at release						
	Did you meet the size goal?				4	Data	Change program or rearing to meet size goal

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#22a6	Dates of release						
	Did you meet the release date goal?			4		No data	Document dates of release
#22a7	Location of release						
	Did you release the fish at the specified location?		4			Discussion	
#22b	Are fish reared in the subbasin or acclimated in the						
	subbasin?						
	Are the fish reared in the subbasin?		4			Discussion	
	Are the fish acclimated in the subbasin?		4			Discussion	
#22c	Is the release strategy appropriate for the program?		4			Discussion	
				1	1		I

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status			Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#23	Transportation facilities	14/1	105	•	110		
	Do transportation equipment and personnel receive disinfection before and after use?		4			Discussion	
	Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?		4			Discussion	
	Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130 °C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				4	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
	Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?				4	Discussion	Follow IHOT requirements for exterior and interior vehicle disinfection
	Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
200 ppm chlorine for 30 minutes						
600 ppm quaternary ammonia compound for 30						
minutes						
200 ppm iodophor solution for 10 minutes		4			Discussion	
Do personnel wear protective garments when handling		4			Discussion	
fish eggs or cultural water?						
rish eggs of cultural water?						
Do the fish to a section at the section and to all fruit as a size		4			Diamarian	
Do the fish transport truck/chassis and tank/unit receive		4			Discussion	
an inspection and service prior to the release season?						
Is a daily service inspection completed before starting		4			Discussion	
up and leaving for the day?						
· · ·						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#23	Transportation facilities	14/11	103	•	110		
(cont)							
	Does the fish transport unit receive an inspection prior		4			Discussion	
	to loading?						
	Does a pre-loading inspection covering tank water		4			Discussion	
	level, pumps or aerators, oxygen injection system						
	settings, displacement gauge, and truck loading/hauling						
	density tables checked and reviewed occur prior to						
	loading fish in the transport unit?						
	Do hauling criteria include checking the fish 45		4			Discussion	
	minutes to 1 hour after loading?						
	When fish are active and systems are functioning		4			Discussion	
	properly, is the oxygen concentration reduced and						
	maintained at approximately 8 ppm?						
						<i>D</i>	
	Is water temperature in the transportation unit				4	Discussion	Change hauling temperature or review
	maintained within the 42-48 °F range?						IHOT temperature criteria for hauling

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Do fish releasing procedures include the following						
criteria?						
Releasing the fish at the correct release site or into the correct water body.		4			Discussion	
Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.		4			Discussion	
The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#24	Evaluation practices	IVA	Tes	•	140		
	Has the hatchery conducted fishery contribution studies to:						
	Determine the requirements for evaluating and improving management programs?		4			Discussion	
	Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?				4	Discussion	Conduct fisheries contribution studies
	Develop guidelines that define if the proper stocks of fish are currently being used?				4	Discussion	See above
	Determine which management units contribute to a specific fishery and the time periods of those contributions?				4	Discussion	See above
	Determine the relative contributions of the various management units to a specific fishery over the different time periods?				4	Discussion	See above

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
			1		1	Non-Compliance	Compliance
		N/A	Yes	?	No		
#25	Training practices						
	Does the hatchery have a training schedule for its		4			Discussion	
	staff?						
	Does each staff member have a personal training		4			Discussion	
	plan approved by a supervisor and reviewed		·				
	annually?						
	Does the hatchery routinely exchange training		4			Discussion	
	details between other hatcheries and agencies?						
	Does the hatchery encourage and reward off-duty		4			Discussion	
	training of staff?						
	Does the hatchery conduct monthly staff meetings?		4			Discussion	
	= 222 imionos, somuno monum, sum mocumgo.		_				

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#26	Are monthly hatchery monitoring visits being	1,712	105		110		
	conducted by a qualified fish health specialist as						
	described below?						
	Conduct visit at least monthly		4			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		4			See above	
	Examine a representative sample of healthy and		4			See above	
	moribund fish from each lot.						
	Review fish culture practices with hatchery manager.		4			See above	
	Report finding and results of necropsies on standard		4			See above	
	form.						
	Recommend appropriate drug or chemical treatment.		4			See above	
	Summarize fish health status or stock prior to release or		4			See above	
	transfer to another facility.						
#27	Are all of the functions of the hatchery yearly						
	monitoring visits being completed as described below?						
	l						

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Annually examine each broodstock for the presence of		4			Review of records/Discussion	
reportable viral pathogens.						
Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .		4			See above	
Conduct inspection by or under the supervision of qualified fish health specialist.		4			See above	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#28	Is the hatchery following accepted sanitation	IN/A	res	•	NO		
	procedures?						
	Are there any sources of pathogen-free water,		4			Discussion	
	especially for incubation and early rearing?						
	Are the hatchery sanitation procedures understood and						
	being followed as described below?						
	Disinfect/water harden eggs in iodophor?		4			Discussion	
	Are foot baths containing disinfectant placed at the		4			Discussion	
İ	incubation facilityÕs entrance and exit?						
	Is equipment and rain gear utilized in broodstock		4			Discussion	
	handling or spawning sanitized prior to its use						
	elsewhere in the hatchery?						
	Is equipment used to collect dead fish sanitized prior		4			Discussion	
	its use in another pond and/or lot of fish?						
I							

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Is equipment, including vehicles used to transfer		4			Discussion	
fish between facilities, disinfected prior to use with						
any other fish lots or at any other location?						
Are rearing vessels sanitized after fish are removed		4			Discussion	
and prior to introducing a new fish lot or stock?						
Are dead fish properly disposed of?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	1S	Basis for Compliance or	Remedial Action Needed for
		N 7/A	T 7			Non-Compliance	Compliance
"20		N/A	Yes	?	No		
#29	Are water quality parameters being followed?						
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature				4	Review of data/Discussion	See PM # 5a
	Dissolved gases			4		No data	See PM # 5b
	Chemistry			4		No data	See PM # 5c
	Turbidity		4			Review of data/Discussion	
	Alkalinity and hardness		4			Review of data/Discussion	
	Nitrite			4		No data	See PM # 5f
	Contaminants			4		No data	See PM # 5g
	Go to PM #21						
#30	Are incubation and rearing standards being followed?						
	Are the incubation practices following the IHOT				4	Discussion	See PM #18
	incubation criteria? (PM #18)						
	Are the rearing practices following the IHOT			4		Discussion	See PM #19
	criteria? (PM #19)						
	Go to rearing practices PM #18-PM #19						
#31	Are egg and fish transfer/release requirements met?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

Section 5 from the IHOT Audit Form - Performance Measures for Fish Health Policy Page 3-31

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		18	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#32	Is the hatchery's program outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan and FERC license	
	Go to subbasin plan PM #1						
#33	Is the hatchery operating under a current hatchery				4	Review of IHOT Operations Plan	Review IHOT Operations Plan
	operational plan?						
	Go to operational plan PM #2	l					
#34	Is a hatchery monitoring and evaluation plan in place?				4	No plan	Develop hatchery monitoring and
							evaluation plan
	Go to hatchery monitoring and evaluation plan PM #3						

Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock) Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	ice Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#35	Does the hatchery program meet requirements established in the regional hatchery policies and subbasin planning documents in the following areas:	17/2	103	•	110		
	species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?						
	Does the hatchery program meet the requirements for the following?						
	Species protocols (PM #4a)		4			Discussion	
	Stock protocols (PM #4a)		4			Discussion	
	Broodstock collection location protocols (PM #41b for existing program; PM #39b for new program)				4	Discussion	See PM #39b
	Broodstock numbers protocols (PM #42c)		4			Discussion	
	Broodstock collection strategy protocols (PM #41b-d for existing program; PM 39b-f for new program)				4	Discussion	See PM #39b

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Spawning protocols (PM #42d-e)		4			Discussion	
Egg-take protocols (PM #42f-g)		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#36	Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of	IVA	165	•	140		
	release? Percent smoltification (PM #22a1) Rearing density (PM #22a2)				4	Discussion No data	See PM # 22a1 See PM #22a2
	Disease condition (PM #22a3)		4			Discussion	
	Number at release (PM #22a4) Size at release (PM #22a5)				4	Data Data	See PM #22a4 See PM #22a5
	Date of release (PM #22a6)			4		No data	See PM #22a6
	Location of release (PM #22a7)		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#37	Are fish reared in the subbasin or acclimated in the					Discussion	
	subbasin? See PM #22b		4				
#38	Is the release strategy appropriate for the program? See PM #22c		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		NT/A	T 7	?	l N	Non-Compliance	Compliance
#39	For new programs, has a broodstock collection plan been developed?	N/A	Yes	•	No		
#39a	Is the broodstock collection plan written?		4			Plan provided	
	For a non-captive broodstock program:						
#39b	Was an unbiased, representative sample collected?				4	Discussion	Evaluate potential sampling bias in the
#39c	Was the recommended number of broodstock collected?				4	Discussion	collection of adults Improve adult returns
	For a captive broodstock program:						
#39d	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	4				Discussion	
#39e	Were full-sib crosses avoided?	4				Discussion	
#39f	Is the broodstock collection plan understood and being followed by staff?		4			Discussion	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

		N/A	Yes	?	No	
#40	For a new program, was the donor selection outline					
	followed in selecting the hatchery broodstock?					
#40a	Is a donor selection plan written?		4			Plan provided/Discussion
#40b	Was the donor selection outline followed in selecting the broodstock?		4			Plan provided/Discussion
#40c	Was the target stock recommended in the donor selection process actually used?		4			Plan provided/Discussion

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#41	For existing programs, were the broodstock collection	14/12	103	•	110		
	procedures followed?						
#41a	Is the broodstock collection plan written?	4				New program	
	Does the broodstock collection plan follow the guideline:						
#41b	Was an unbiased, representative sample collected?	4				New program	
#41c	Was the recommended number of broodstock collected?	4				New program	
#41d	Were the broodstock collection procedures in hatchery operation plan understood and followed?	4				New program	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		18	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#42	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?	IVA	Tes	•	110		
#42a	Are the spawning protocols written?		4			Discussion	
#42b	Are daily or weekly spawning logs available?				4	Discussion	Develop spawning logs and document spawning on daily or weekly basis
#42c	Was the appropriate number of spawners used?		4			Discussion	
#42d	Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?		4			Discussion	
#42e	Was the sex-ratio within the limits given in the performance standards?		4			Discussion	
#42f	Were the fertilization protocols followed?		4			Discussion	
#42g	If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?	4				No reduction required	

 Table 2 Eastbank Hatchery - Spring Chinook (Chiwawa stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(Compliar	nce Statı	1S	Basis for Compliance or	Remedial Action Needed for
					1	Non-Compliance	Compliance
#43	Is there a genetics monitoring and evaluation program	N/A	Yes	?	No		
	in place?						
	Is a genetics monitoring and evaluation program available?		4			Previous plan is out of date, superseded. New M&E plan not provided.	
	Does the plan address the following elements listed in IHOT:						Develop approved genetics monitoring and evaluation program
	Does the program have elements needed to meet evaluation goals 1-4?				4		See above
	Has a qualified geneticist reviewed and endorsed the program (goal 5)?				4		See above
	Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				4		See above
	Is the program understood and followed by staff?				4		See above

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

Type	Description
	No. 100 Port of the Port of th
1	Non-compliance issues resulting from items beyond human control or Performance
	Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly
	definable at this time

Remedial Actions at Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program

This section presents the corrective actions required to bring the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (\pm 40%).

More importantly, the suggested remedial activities may also present several levels of action.

Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Remedial Action Required	Cost	PMs¹
Type 1 - Non-compliance issues resulting from items beyond human		
control or Performance Measures not relevant for this hatchery		
Improve adult returns		4c, 4g
Type 2 - Remedial actions requiring changes in agency policies or		
procedures		
Discuss IHOT Operations Plan with staff		2
Develop monitoring and evaluation plan		3
Document adult contribution		4a
Document green-egg to eyed-egg survival		4d
Document eyed-egg to fry survival		4e
Document fry-to-smolt survival		4f
Document smolt-to-adult survival		4h
Review IHOT incubation and rearing temperature criteria		5a
Follow IHOT QA/QC protocols for feed production		12
Rebuild release line and change release procedures		13
Develop specific incubation and rearing standards for IHOT Operations		18, 19
Plan		
Document density and loading conditions in Chiwawa rearing ponds		19
Develop smoltification goal and monitor		22a1
Document rearing density prior to release		22a2
Document number at release		22a4
Change program or rearing to meet size goal		22a5

Remedial Action Required	Cost	PMs²
Type 2 (Continued) - Remedial actions requiring changes in agency		
policies or procedures		
Document dates of release		22a6
Follow IHOT requirements for exterior and interior vehicle disinfection		23
Change hauling temperature or review IHOT temperature criteria for		23
hauling		
Conduct fish contribution studies		24
Evaluate potential sampling bias in the collection of adults		39
Develop spawning log and document spawning on daily or weekly		42
basis		
Develop genetics monitoring and evaluation program		43
Type 3 - Remedial actions requiring changes in monitoring coverage		
or interval		
Document DO and TGP levels		5b
Run analysis for water chemistry parameters, nitrite, and contaminants		5c, 5f, 5g
Type 4 - Remedial actions requiring significant capital expenditures		
Install alarms in quarantine areas	\$5,000	6
Install security alarms	\$5,000	6
Need an additional 50 half-stack incubators for full production	\$45,000	8
Need two additional raceways for full production	\$150,000	9
Install second set of screens to 8 raceways	\$25,000	10
Install bird netting over raceways at Eastbank (\$55,000) and Chiwawa	\$100,000	11
(\$45,000) Satellites		
Type 5 - Remedial actions that may require significant capital		
expenditures but are not clearly definable at this time		
None		5d

Hatchery Contribution to

Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:

Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Year	Fisheries	Spawning Grounds ¹	Hatchery ¹	Total Combined Contribution	Smolt to Adult Survival (percent)
	(Broodyear)	(Broodyear)	(Broodyear)	(Broodyear)	
1983					
1984					

Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

1985					
1986					
1987					
1988					
1989	27	158	1	186	0.44%
1990					
1991					
1992					
1993					

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Eastbank Hatchery - Spring Chinook (Chiwawa Stock) program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Hatchery	1994	1995	1996
Eastbank Hatchery	Information missing	\$125,831	\$18,574
2.			
3.			
4.			

5.			
Total Program Costs	Information	\$125,831	\$18,574
	missing		

The total expenditures for the Eastbank Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, 6c, 6d, and 6e).

Table 6. Annual Operating Expenses - Eastbank Hatchery

Program	1994	1995	1996
1. Summer Chinook (Wenatchee	Information	\$508,736	\$544,347
Stock)	missing		
2. Summer Chinook (Wells	Information	\$575,034	\$644,359
Stock)	missing		
3. Sockeye (Lake Wenatchee	Information	\$142,067	\$102,869
Stock)	missing		
4. Spring Chinook (Chiwawa	Information	\$125,831	\$18,574
Stock)	missing		
5. Steelhead	\$144,636	\$139,123	\$118,585
Total Hatchery Costs	Information	\$1,353,022	\$1,428,733
	missing		

Table 5a. Annual Operating Expenses: Eastbank Hatchery - Spring Chinook (Chiwawa Stock)

Expenditure Occurring at Eastbank Hatchery

Component	1994	1995	1996
Personnel Costs			
1 013011101 00313			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	Information	\$1,166,322	\$1,242,033
	missing		
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information	\$1,353,022	\$1,428,733
	missing		
Source of Funds			
Program Production (#)	85,113	223,610	27,226
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	4.6%	9.3%	1.3%

Program Costs	Information	\$125,831	\$18,574
	missing		

Table 6a. Detailed Expenditures at Eastbank Hatchery by Program

Summer Chinook (Wenatchee Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds	9		
Program Production (#)	627,331	900,429	797,350
Program Production (#) Total Production (#)	627,331 1,853,710	900,429	797,350 2,092,377

Program Costs	Information	\$508,736	\$544,347
	missing		

Table 6b. Detailed Expenditures at Eastbank Hatchery by Program

Summer Chinook (Wells Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds	J		
Program Production (#)	950,823	1,019,375	942,859
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	51.3%	42.5%	45.1%

Program Costs	Information	\$575,034	\$644,359
	missing		

Table 6c. Detailed Expenditures at Eastbank Hatchery by Program

Sockeye (Lake Wenatchee Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
I			
Program Production (#)	190,443	252,859	150,800
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	10.3%	10.5%	7.2%

Program Costs	Information	\$142,067	\$102,869
	missing		

Table 6d. Detailed Expenditures at Eastbank Hatchery by Program

Spring Chinook (Chiwawa Stock)

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	Information missing	\$1,166,322	\$1,242,033
Lumped Third-Party Costs	\$186,700	\$186,700	\$186,700
Total Hatchery Costs	Information missing	\$1,353,022	\$1,428,733
Source of Funds			
I			
Program Production (#)	85,113	223,610	27,226
Total Production (#)	1,853,710	2,396,273	2,092,377
Program as Percent of Total	4.6%	9.3%	1.3%

Program Costs	Information	\$125,831	\$18,574
	missing		

Table 6e. Detailed Expenditures at Eastbank Hatchery by Program

Steelhead

Component	1994	1995	1996
Personnel Costs			
Operational Costs			
Capital Costs			
Indirect Costs			
Lumped Hatchery Costs	\$109,636	\$104,123	\$1,242,033
Lumped Third-Party Costs	\$35,000	\$35,000	\$186,700
Total Hatchery Costs	\$144,636	\$139,123	\$1,428,733
Source of Funds			
I			
Program Production (#)			
Total Production (#)			
Program as Percent of Total	100%	100%	8.3%
Program Costs	\$144,636	\$139,123	\$118,585

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT

performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.